

HELP LEAD THE NEXT CHAPTER OF THE JAMES BARRY-ROBINSON INSTITUTE



INVITES APPLICATIONS AND NOMINATIONS FOR THE POSITION OF
CHIEF EXECUTIVE OFFICER (NORFOLK, VIRGINIA)

THE SEARCH

The James Barry Robinson Institute (JBRI or the Institute), a nationally recognized nonprofit providing behavioral health, residential treatment, and foster care services for youth, seeks a proven, enterprising, and people-centered leader to serve as its next Chief Executive Officer. Reporting to the Board of Directors, the CEO will inherit a trusted, financially stable, and deeply mission-driven organization and will galvanize internal and external support as JBRI boldly enters its next chapter of serving children and families and changing the trajectories of young lives.

This is a consequential moment for JBRI. For generations, the Institute and its affiliated programs have provided care, stability, treatment, and hope to children, adolescents, young adults, and families navigating some of life's most difficult circumstances. Today, JBRI is especially distinguished by its national leadership in behavioral health services for military-connected youth and families—a commitment that is not merely a programmatic focus, but central to the organization's identity, reputation, and operating model. Equally foundational is JBRI's Christian mission and Catholic heritage, and its next leader will be expected to embrace and uphold the values and traditions that have long shaped the organization, regardless of their own faith tradition.



THE SEARCH (Continued)

The next CEO will follow Robert E. McCartney, whose leadership has helped transform JBRI into the sophisticated and financially secure organization it is today. Under his stewardship, JBRI strengthened its operating infrastructure, rebuilt its financial foundation, sharpened its culture of accountability and care, and developed the all-military-connected youth model that now anchors its residential program and enables its distinctive focus on serving military families. He has also fostered a leadership culture marked by accessibility, warmth, trust, humor, and a genuine investment in employees. JBRI's work is grounded in the principle: Bee Kind, Bee Competent, Bee Fun.

JBRI stands on firm footing, with meaningful opportunities to strengthen its national brand; explore fundraising opportunities; expand clinical offerings, and other mission-congruent programs; deepen government and military relationships; and prepare its next generation of leaders. The challenge will not be to invent a new identity or rescue a troubled enterprise. It will be to honor an exceptional legacy while guiding a complex, values-based organization toward a more resilient, visible, and strategically coherent future.

The Board seeks a CEO capable of holding several essential tensions at once: between mission and margin; compassion and accountability; clinical quality and enterprise discipline; culture preservation and thoughtful change; and a deeply local institutional presence and an increasingly national mandate. The successful leader will be an executive of character, maturity, sound judgment, and visible warmth—equally comfortable with a child and family, direct-care professional, clinician, trustee, military partner, public official, donor, and community leader.

JM Search has been retained to assist in this recruitment. Confidential nominations, inquiries, and expressions of interest may be submitted as indicated at the end of this document.



THE JAMES BARRY ROBINSON INSTITUTE

History, Heritage, and Mission

The James Barry Robinson Institute is a nonprofit behavioral-health and human-services organization rooted in a longstanding Catholic tradition of care for children, families, and vulnerable communities. Its origins reach back to the charitable vision of Norfolk businessman Frederick J. Robinson, whose estate created a Catholic charitable trust intended to establish a home and school for orphan boys.

Over time, that original charitable endeavor evolved in purpose, practice, and scope. What began as a home and school developed into a mission-driven institution serving children and young people whose needs extended beyond traditional education and residential care. The organization's evolution has reflected changing understandings of child welfare, behavioral health, family engagement, and the complex conditions that shape the lives of young people.

Today, JBRI remains guided by a simple but consequential purpose: improving the lives of children, adolescents, young adults, and families through care that is compassionate, clinically sound, developmentally informed, and deeply relational. Its Catholic heritage remains an important part of the Institute's identity, reflected in its emphasis on human dignity, service, stewardship, community responsibility, and care for the whole person.

At JBRI, mission is not abstract. It is experienced in the daily life of the campus, in the quality of family engagement, in the care extended to young people in moments of crisis and transition, and in the tone with which staff members greet, support, challenge, and encourage one another. The organization is grounded in the belief that meaningful progress begins with trust: connection before correction.





The Barry Robinson Center

The Barry Robinson Center is JBRI's flagship residential behavioral-health program. Located in Norfolk, Virginia, the Center provides specialized treatment and support for military-connected youth and their families. It is nationally distinctive in its exclusive focus on children and adolescents from military families, whose experiences may be shaped by frequent moves, parental deployment, separation, trauma, reintegration, and the uncommon demands of military life.

The Center's 17-acre campus is intentionally warm, open, and humane. It does not resemble an institutional hospital setting; rather, it offers a residential environment designed to help young people feel safe, known, and capable of healing. The program integrates psychiatric and psychological care, individual and group therapy, family engagement, recreational and expressive therapies, educational support, and a therapeutic milieu that emphasizes accountability, growth, and return to family and community life.

The Center has capacity for 72 residential beds across three buildings and serves youth referred from throughout the United States and, at times, from military communities abroad. BRC has been honored to serve more than 1500 military families from over 46 states and 7 countries. The program's military specialization requires both clinical sophistication and cultural fluency. JBRI must understand not only the needs of a young person in treatment, but also the world to which that young person will return: the family, command structure, school setting, community, and service-related circumstances that shape each case.

Treatment Foster Care and Other Services

JBRI's Treatment Foster Care program is a separate and increasingly important service line. It primarily serves children and families connected to local and statewide departments of social services, helping young people thrive in family settings through careful placement, case management, clinical support, foster-parent recruitment and development, and close coordination with public partners.

The program has grown meaningfully in recent years and is positioned to become a more substantial strategic component of the enterprise. Its continued development will require thoughtful leadership given the complexities of licensing, recruitment, placement stability, kinship care, family reunification, workforce capacity, insurance, and liability. JBRI sees considerable opportunity to extend this work while maintaining the quality, responsiveness, and family-centered orientation that define its services.

The Institute provides support services, and is considering future opportunities in transitional living and other programs that extend the continuum of care for young people and families. The next CEO will help determine which opportunities are most mission-congruent, operationally supportable, and financially sustainable.



LEADERSHIP OF ROBERT E. MCCARTNEY

Robert E. McCartney, MSW, has led JBRI through one of the most important chapters in its modern history. When he assumed leadership, the organization faced the consequences of changing referral patterns, significant financial pressure, deferred property needs, and a reimbursement environment that made sustaining quality care increasingly difficult.

Mr. McCartney brought to JBRI a rare combination of human-services commitment, business judgment, political awareness, and personal energy. He recognized that the Institute could not merely endure; it needed to be repositioned. His leadership helped stabilize the organization financially, strengthen its systems and stewardship practices, improve its facilities and operating discipline, and foster a stronger culture of institutional accountability.

Among his most consequential achievements was the organization's successful return to military-healthcare participation and the eventual transition of its residential program to exclusively serving military-connected youth and families, with TRICARE as a core payer. That decision altered both JBRI's financial trajectory and its strategic identity. It positioned the Barry Robinson Center as a nationally differentiated provider for military-connected youth, aligned the organization around a clear and durable service mission, and helped create the operating foundation from which JBRI now works.



Mr. McCartney's legacy is also cultural. He is widely known as a visible, approachable, and accessible leader who takes genuine interest in employees and has built a workplace characterized by trust, recognition, warmth, and a commitment to people. The next CEO will be called upon to honor and extend that legacy.

Governance

JBRI is governed by an engaged Board of Directors whose members bring experience across military service, healthcare, law, finance, business, philanthropy, and community leadership. The Board provides strategic direction, fiduciary oversight, counsel, and support to the CEO and senior leadership team.

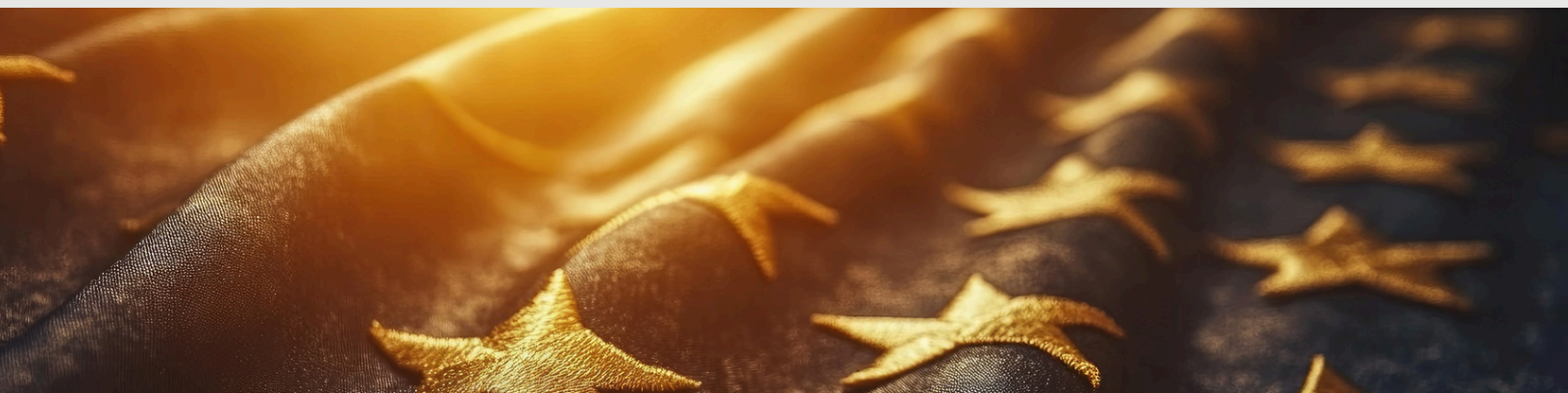
The Institute's governance and financial foundation are also connected to the longstanding Barry-Robinson charitable trust, which has helped preserve the organization's institutional legacy and mission across generations. The next CEO will work in close partnership with the Board to steward that legacy, shape strategic priorities, ensure fiscal health, and build confidence among internal and external stakeholders.

Financial Position and Operations

JBRI is a financially stable organization with an annual operating platform of approximately \$32 million and a workforce of more than 220 employees.

The Institute's current strength reflects years of disciplined leadership, careful attention to margins and expense management, and an understanding that financial stewardship is inseparable from mission. JBRI is not a passive or simple enterprise. It operates across residential treatment, foster care, educational activity, finance, human resources, information technology, compliance, accreditation, government affairs, business development, and community engagement.

The next CEO will be expected to preserve JBRI's financial discipline while helping the organization strengthen its long-term resilience. This includes protecting the strength of the TRICARE model; attending carefully to reimbursement, revenue cycle, risk, liability, reserves, capital needs, and operating margin; and developing additional sources of support through philanthropy, partnerships, and carefully chosen service expansion.



Staff and Culture

JBRI's people are among its defining assets. Staff members are deeply committed to the organization's mission and take pride in serving children, families, and military communities with care that feels personal rather than transactional. The Institute's culture is frequently described as relationship-centered, accessible, kind, competent, and fun.

This culture does not diminish expectations for quality or performance. Rather, it is the means through which JBRI creates trust, retains talented staff, supports the growth of young people, and sustains credibility with families and partners. The strongest employees understand that small acts of preparation, acknowledgment, responsiveness, and care accumulate into an organization's reputation.

At the same time, workforce recruitment and retention—particularly in frontline and entry-level roles—will remain a central leadership concern. The next CEO must treat human resources as a strategic enterprise function, build leadership capacity throughout the organization, and ensure that JBRI's people-first identity remains visible and durable as the Institute grows.

Norfolk and Hampton Roads

JBRI is headquartered in Norfolk, Virginia, within Hampton Roads—one of the nation's most consequential military communities and a region widely recognized by the service members, military families, referral partners, and payers central to the Institute's work. Anchored by Naval Station Norfolk and a substantial concentration of military installations, federal activity, healthcare providers, and public-sector institutions, Hampton Roads offers a uniquely relevant setting for JBRI's enduring commitment to military-connected youth and families.

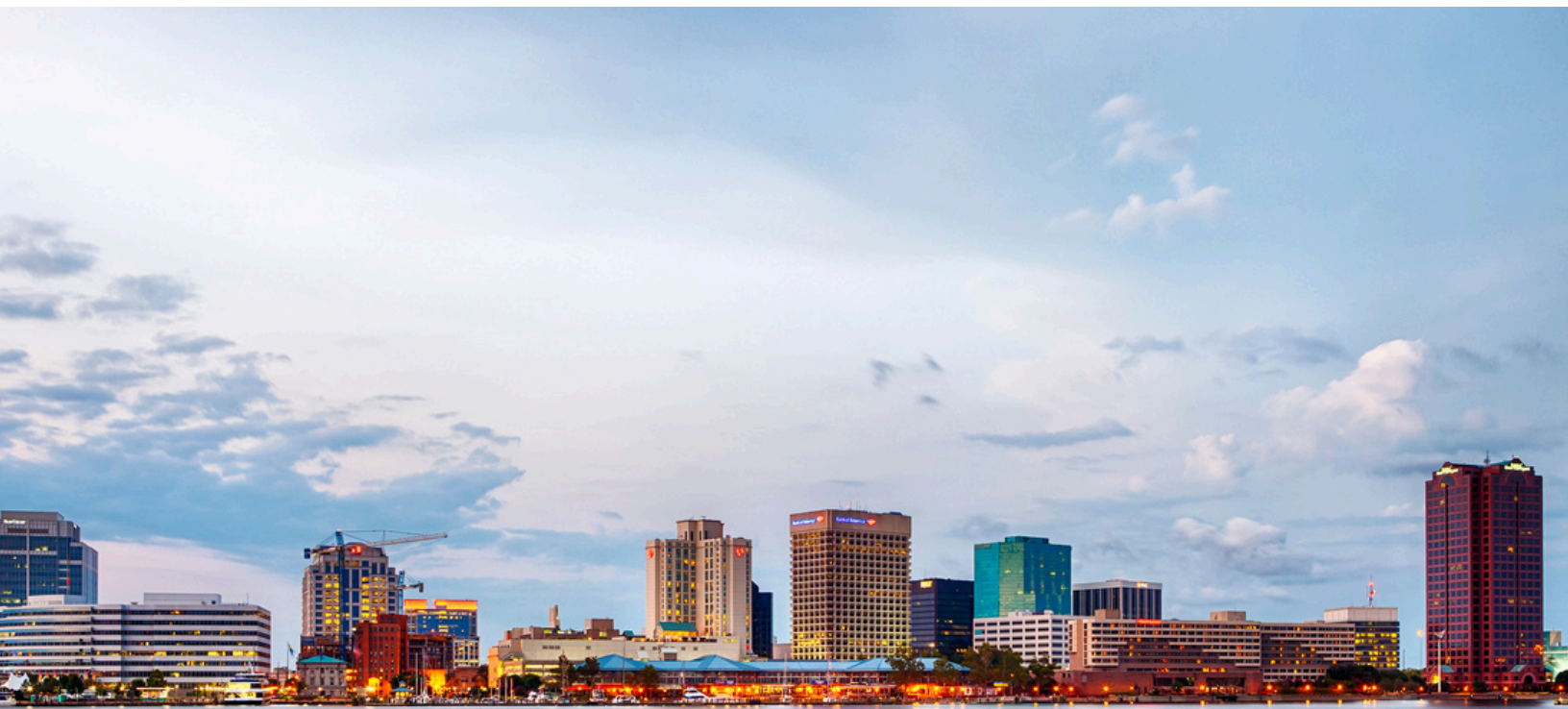
Norfolk and Hampton Roads (Continued)

The broader Coastal Virginia region is also a significant and growing metropolitan community, home to approximately 1.8 million residents and an increasingly diversified economy that includes defense, maritime commerce, healthcare, higher education, technology, and professional services. Macon and Joan Brock Virginia Health Sciences at Old Dominion University, regional health systems, and a rich network of civic, educational, and nonprofit institutions contribute to a setting in which JBRI can build partnerships, recruit talent, and deepen its influence.

For a prospective CEO and family, the region offers the advantages of a large and connected coastal community alongside an exceptional quality of life. Norfolk and the surrounding cities provide access to vibrant urban neighborhoods, strong schools and cultural institutions, major professional and healthcare networks, and the beaches, waterways, and outdoor life that define Coastal Virginia. The region also provides convenient access to Washington, D.C., the Blue Ridge and Virginia wine country, and more than 100 miles of nearby coastline.

JBRI's location is therefore more than a backdrop to its work. It is an institutional asset—connecting the Institute to the military communities it serves, a broad network of public and private partners, and a dynamic coastal region well suited to the next phase of its mission and growth.

To learn more about The James Barry Robinson Institute, please visit <https://jbri.virginia.org/>.



THE ROLE OF THE CHIEF EXECUTIVE OFFICER

Serving as CEO of the James Barry Robinson Institute is a singular opportunity to lead a deeply respected organization at a moment when its mission, financial model, culture, and national relevance are all aligned for thoughtful expansion.

Reporting to the Board of Directors, the CEO is the Institute's chief executive and principal steward of its mission, culture, financial health, clinical integrity, public reputation, and long-term future. The CEO will lead an experienced senior team and oversee a complex enterprise spanning residential treatment, treatment foster care, finance, human resources, compliance, information technology, government affairs, business development, communications, philanthropy, and community engagement.

The CEO must be a visible leader inside and outside the organization: a trusted partner to the Board; a credible and accessible presence for staff and families; a thoughtful advocate with military, government, healthcare, Catholic, and community stakeholders; and a disciplined operator who understands that the health of JBRI's mission, brand, clinical outcomes, and revenue model are inseparable.

Above all, the next CEO will protect what JBRI has become while helping shape what it can yet be. The Institute seeks a leader who can move beyond routine administration to provide strategic clarity, make difficult decisions with humanity and conviction, steward resources with care, and create the conditions in which children, families, employees, and partners can thrive.



OPPORTUNITIES AND CHALLENGES FOR THE NEXT CEO

The next CEO of the James Barry Robinson Institute will be instrumental in guiding a strong organization through a defining leadership transition and into its next phase of growth, resilience, and impact. In close partnership with the Board, senior leadership, staff, military and government partners, families, referral sources, donors, and community stakeholders, the CEO will:

Preserve and Strengthen Mission

The central charge of the next CEO will be to protect the mission, culture, and moral center of an organization whose identity has been built over generations. JBRI is a nonprofit enterprise with deep Catholic roots, but its values are felt less through formal declaration than in the everyday experience of those it serves and employs. The next leader must understand that children, teens, young adults, and families are not abstractions or service units; they are people whose trust must be earned, sustained, and honored.

The CEO will carry forward a relationship-centered culture in which connection precedes correction, dignity accompanies accountability, and care is both clinically rigorous and recognizably human. This work will require preserving the warmth, accessibility, and personal regard that distinguish JBRI while continuing to clarify the organization's purpose to external audiences. The CEO must ensure that mission and brand remain inseparable, particularly because the Institute's reputation, referral relationships, and financial performance are rooted in the confidence that families and partners place in its care.

The Institute's exclusive focus on military-connected youth and families must remain central to this work. It is not simply a market position. It is a statement of purpose, a source of expertise, and the foundation of an operating model that has allowed JBRI to develop uncommon credibility with families whose lives are shaped by military service.





Lead Thoughtful Growth

JBRI is well positioned to expand its impact, but the next CEO must bring discipline to the question of how, where, and at what pace the organization grows. The Institute and its affiliated programs see meaningful opportunities to provide more care, stability, treatment, and hope to children, adolescents, young adults, and families. The right leader will recognize that growth is not inherently virtuous; it must be mission-congruent, operationally supportable, financially sustainable, and consistent with JBRI's capacity to deliver excellent care.

Treatment Foster Care is especially important in this regard. The program is increasingly central to the Institute's future and offers an opportunity to broaden JBRI's impact across Virginia and beyond. At the same time, foster care requires serious attention to workforce recruitment, licensing, placement stability, liability, legal complexity, foster-family support, kinship care, and family reunification. The next CEO must regard the program as a strategic asset while respecting the operational discipline required to grow it responsibly.

The CEO will also strengthen JBRI's national presence. The Barry Robinson Center has an opportunity to become even more widely recognized as a premier destination for military-connected youth and families seeking behavioral-health treatment. Achieving that aspiration will require a leader who can articulate a compelling institutional story, develop partnerships, cultivate philanthropic support, and preserve the authenticity that has made JBRI trusted.

Diversify and Stabilize the Business

JBRI's military-connected residential model is among the organization's greatest strategic achievements. It has helped create stability, sharpened the Institute's mission, and establish a nationally differentiated service model for military-connected youth and families. The next CEO must protect and strengthen the relationships, quality standards, TRICARE and reimbursement expertise, and external credibility that sustain this model.

At the same time, the CEO must understand the long-term importance of revenue diversification. Heavy dependence on a single payer creates risk even when that relationship is strong. The successful candidate will be financially conversant and capable of engaging deeply with the organization's revenue cycle, payer relationships, reserves, cash flow, margins, capital needs, liability exposure, and growth investments. This leader must know the difference between revenue and net income, between a compelling new opportunity and an affordable one, and between expansion that strengthens the enterprise and growth that outpaces it.

The CEO will also help build philanthropic capacity with intention. Fundraising should become an important complement to, rather than a substitute for, the Institute's operating revenue. JBRI has a compelling story to tell and considerable opportunity to cultivate donors, foundations, Catholic institutions, and strategic partners interested in advancing the health and futures of children and military families.

This work demands stewardship, not austerity. The next CEO will protect healthy margins and resist expense creep, while ensuring that financial resources are deployed in service of the people who depend on JBRI.



Build the Next Leadership Bench

The next CEO will inherit a talented and highly committed leadership team, but also an organization preparing for important succession and transition across several senior roles. JBRI has benefited greatly from the knowledge, loyalty, and expertise of long-tenured leaders. The next chapter will require preserving that institutional wisdom while creating a deeper leadership pipeline.

The CEO must build an enterprise less dependent on a small number of individuals and more resilient in the face of inevitable transition. This work will include developing internal talent, clarifying decision rights and reporting structures, strengthening succession plans, and ensuring that critical institutional knowledge is shared and retained. The CEO must distinguish between matters requiring personal attention and those best led by capable senior colleagues, neither over-centralizing authority nor becoming disconnected from the work.

This is an opportunity to build a stronger, more integrated executive team that can carry JBRI's mission, culture, and financial discipline forward. It will require a leader who develops others, gives talented people room to lead, expects accountability, and understands that succession planning is not merely an HR exercise but an essential form of stewardship.

Sustain Workforce Strength

JBRI's culture is among its greatest competitive advantages. The Institute's next CEO must protect a workplace in which people feel acknowledged, supported, challenged, and connected to a larger purpose. The strongest leader for this role will be visible and accessible, able to meet employees at every level of the organization, and sincere in demonstrating that each person's contribution matters.

At the same time, the CEO must understand that culture is sustained through more than warmth or goodwill. It requires fair expectations, strong supervision, effective communication, opportunities for development, competitive and thoughtful employment practices, and decisive action when performance or conduct falls short of JBRI's standards. The CEO must be kind without being avoidant; approachable without being unbounded; and deeply people-centered without losing the ability to make difficult decisions.

Workforce recruitment and retention, particularly in frontline and entry-level roles, will require sustained attention. The CEO will treat human resources as a CEO-level function connected to the organization's most valuable asset: its people. This leader will understand the relationship among compensation, benefits, workload, professional development, workers' compensation, FMLA, risk management, employee morale, and the quality-of-care families experience.

Balance Clinical and Executive Expertise

JBRI does not seek a CEO who is narrowly defined by any one professional background. The Institute needs a leader who can understand and respect the realities of behavioral healthcare, trauma-informed practice, family engagement, safety, clinical quality, and direct-care work, while also possessing the executive range to lead a complex organization.

The strongest candidate will communicate credibly with clinicians, medical professionals, direct-service staff, military families, trustees, payers, government stakeholders, and external partners. This person will appreciate the clinical architecture of JBRI's work—including the therapeutic milieu, individual and group treatment, family participation, educational supports, recreational and expressive therapies, and the careful balance of safety and independence required in an open-campus setting.

Just as importantly, the CEO must retain command of the whole enterprise. JBRI needs a leader who can assess clinical quality without substituting personal preference for sound clinical judgment; understand the business without reducing the mission to financial performance; and engage with detail without becoming trapped in the weeds. The next CEO will know when to ask hard questions, when to seek deeper expertise, and when to make a decision that protects the Institute's integrity and future.

Deepen Government and Community Reach

JBRI's next CEO must be an ambassador of uncommon credibility and energy. The organization's work sits at the intersection of behavioral health, military family life, public systems, Catholic social mission, community wellbeing, and nonprofit leadership. The CEO will be responsible for deepening relationships with military and government partners, referral sources, healthcare providers, public agencies, Catholic institutions, donors, and other allies whose support and confidence are essential to JBRI's future.

This leader will partner closely with government affairs, business development, communications, and other external-facing colleagues to gather intelligence, anticipate policy and reimbursement changes, protect the organization's reputation, and ensure that JBRI is present in the rooms where relevant decisions and partnerships are shaped. The CEO must be comfortable at conferences, in community settings, with public officials, at military-related forums, and in meetings with prospective partners and supporters.

The opportunity is not simply to increase JBRI's visibility. It is to make the Institute's distinct contribution more legible to the country: that military-connected young people and families deserve behavioral-health care from an organization that understands their lives, honors their service, and brings both heart and rigor to the work of healing.

ESSENTIAL QUALIFICATIONS AND TRAITS OF THE NEXT CEO

The James Barry Robinson Institute seeks in its next CEO a leader of character, executive maturity, mission conviction, financial sophistication, and evident humanity. The successful candidate will be a strategic and relational enterprise leader: ambitious but disciplined, compassionate but accountable, accessible but decisive, and capable of moving with equal fluency among matters of clinical care, business performance, institutional culture, government relationships, and people.

The strongest candidates will bring many of the following qualities, experiences, and capacities:

Mission Alignment and Values



The next CEO will bring a deep and authentic appreciation for JBRI's Catholic heritage, nonprofit purpose, and people-first culture. This person will understand that the Institute's mission is expressed through daily actions: the way children and families are treated, the care shown to employees, the quality of preparation, the willingness to listen, and the refusal to treat vulnerable people as transactions.

The successful candidate will respect the organization's longstanding commitment to military-connected youth and families and will be prepared to lead in a values-based environment where service, dignity, stewardship, family, and community matter as much as technical expertise.

Executive Leadership and Enterprise Judgment



JBRI seeks a proven executive capable of leading a complex, multi-service organization through growth, transition, and change. The next CEO must be able to see the whole enterprise, understand how its functions and service lines interrelate, and make clear decisions across operational, financial, clinical, cultural, and strategic dimensions.

This person will know which matters require CEO attention, which should be delegated to strong direct reports, and how to remain appropriately close to the organization without becoming entangled in every operational detail. The strongest candidate will be a builder of capable teams, a developer of leaders, and a clear-eyed steward of institutional priorities.

Business and Financial Acumen



The next CEO must be financially capable and commercially literate. While JBRI does not seek a leader defined solely by finance, the successful candidate will understand payer dynamics, margins, reserves, cash flow, revenue cycle, capital needs, and the difference between top-line revenue and sustainable net income.

This leader will be comfortable reading financial statements, engaging the Board in strategic financial conversation, asking the right questions about expense growth and investment, and making prudent choices in a complex reimbursement environment. Experience with TRICARE, CHAMPVA, government reimbursement, military healthcare, or comparably sophisticated payer systems will be especially valuable.

Clinical and Human-Services Fluency



The successful candidate will bring sufficient understanding of behavioral health, youth services, foster care, healthcare, or a similarly complex human-services environment to lead with credibility. The next CEO must be able to engage clinicians and direct-care staff thoughtfully; understand the importance of trauma-informed practice, family engagement, service continuity, and safety; and ensure that business decisions protect the integrity of care.

A clinical credential is not the sole path to success in this role. What matters is a demonstrated ability to respect clinical expertise, understand the human realities behind performance measures and financial reports, and lead an organization whose work requires both technical competence and deep empathy.

Growth and External Orientation



JBRI seeks a leader with the instinct and capacity to grow an organization without losing its soul. The next CEO will be an effective storyteller, relationship builder, and ambassador who can represent the Institute to military communities, government agencies, referral partners, donors, Catholic institutions, healthcare leaders, and public stakeholders.

The successful candidate will possess the confidence and appetite to develop partnerships, elevate the brand, strengthen philanthropic capacity, and identify opportunities for thoughtful expansion. This is a role for someone who understands that external visibility, reputation, referral relationships, and mission clarity are central to both impact and sustainability.

Leadership Presence and Style



The next CEO must be kind, accessible, emotionally intelligent, and genuinely interested in people. JBRI needs a visible leader who earns trust by showing up, listening carefully, recognizing contributions, and treating employees, children, and families with dignity.

The successful candidate will also be sufficiently courageous to make difficult decisions. This is not a role for someone who mistakes kindness for indecision or collegiality for the absence of standards. The next CEO must be gracious but direct, confident but humble, and able to hold compassion and accountability in productive tension.

Change Leadership and Succession



The strongest candidate will be able to lead through transition with steadiness, humility, and clarity. The next CEO will inherit a strong legacy and will be expected to honor the leaders, systems, and culture that made JBRI's current stability possible. At the same time, this person must prepare the organization for a future in which leadership responsibilities, revenue sources, programs, workforce needs, and external conditions will continue to evolve.

The successful leader will build bench strength, reduce key-person dependency, create durable systems for succession and decision-making, and ensure that JBRI remains faithful to its history while ready for its future.

Relevant Experience and Context



Candidates should bring a record of accomplishment in behavioral health, human services, healthcare, youth and family services, military-connected systems, nonprofit leadership, or another comparably complex, mission-driven environment. JBRI will be especially interested in leaders who combine executive command and business judgment with clinical or human-services fluency, external orientation, government and community credibility, and a demonstrated capacity to lead people well.

The strongest candidates will understand that JBRI's success depends on more than a sound business model or a compelling mission alone. It depends on the disciplined integration of both: a culture of care, a standard of clinical quality, strong financial stewardship, national relevance, and leadership that allows the Institute to remain both ambitious and deeply human.

APPLICATIONS, NOMINATIONS, AND INQUIRIES

Wes Yampolsky and Lionel Anderson of JM Search have been retained to assist with this recruitment. Confidential inquiries, nominations/referrals, and expressions of interest (a résumé or vitae accompanied by a forward-looking letter of intent that addresses the specifics of the above mandate) should be submitted immediately to JBRI_CEO@JMSearch.com.

Key Contacts at JM Search:



Lionel Anderson
Principal



Wes Yampolsky
Principal

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